August Customer Promotion



One Item of Your Choice

for every \$50 purchase

(5200 purchase - 4 1/2 price specials) "While Supplies Last" on selected "School Supplies" *

Paints:

TimeWise3D Foundation

Get a flawless, instantly younger-looking complexion with a formula that feels weightless on skin. **Take the Foundation Quiz on my website to find your matchi

\$25 \$12.50



knushes:

Blending Brush

Masterfully crafted synthetic bristles allow just-right pickup of liquid and cream formulas.

\$8

Cruyous:

Liquid Eyeshadow

One-and-done eye looks? Creamy yet lightweight & pigment-packed color in a single swipe.

\$8 \$16



After GYM CLASS:

Hello Clean!



Say goodbye to dry skin and hello to a fresh, clean way to start the day, it's a gift that any girl would greet with a smile. Includes 2 in 1 Body Wash & Shave and Hydrating Lotion.

S32 S16

RachFacks:

Color Travel Bag



Ultimate ride along for your color essentials. You won't believe how much fits inside!

\$16

\$8

Acne Erasers:

Acne Treatment Gel



Zit Zapper. It helps clear up pimples fast while helping prevent new ones from forming. Plus, it helps fade the look of lingering acre spots.

\$12 \$6

Perfect

\$9

Carrying cases:

untilled Palette

Organize All Your MK Eyeshadows, Blushes & More All in 1 Place

Wrinkle Erasers:

Deep Wrinkle

Targeted formula immediately fills in deep wrinkles and helps improve their appearance over time.

Dort Circle Enasers:

Undereue

Bye-bye dark circles and brighten the undereye area with a refreshed, wide-awake appearance.

Pencils:

Precision Brow Liner

Smooth-glide microtip liner delivers hair-by-hair definition. Top Greenwell brown give the face a polished look and can make you, look younger,



\$14

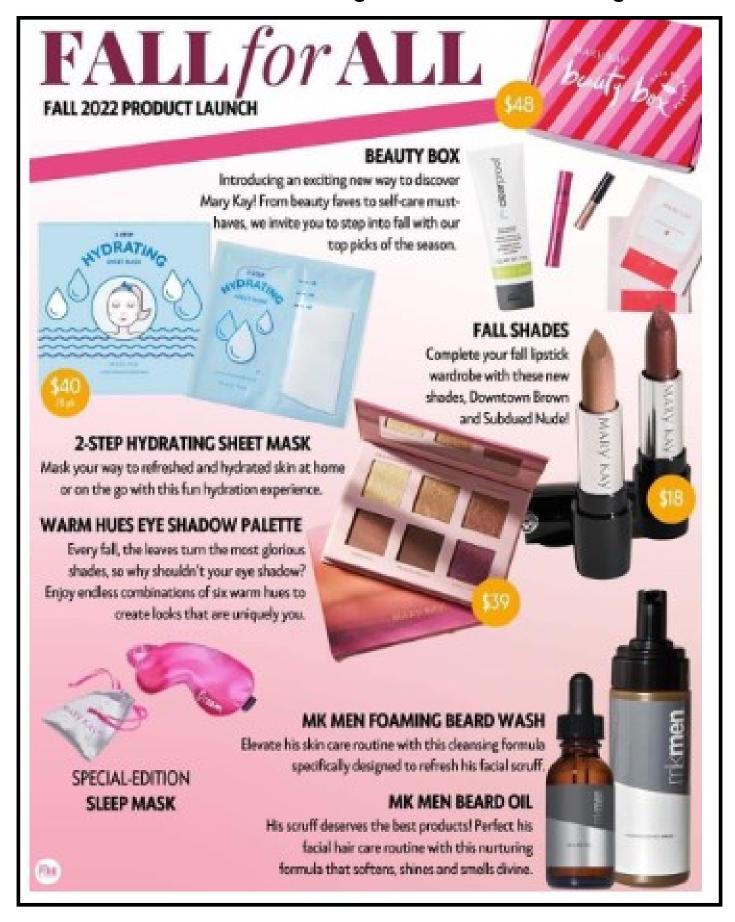
\$7



Petite

\$10

PCP Enrolees can order Aug 10th and all other Aug 15th



1ST QUARTER STAR



MARY KAY

COMPENSATION PLAN

The foundation of a strong Mary Kay business is and always will be the sale of amazing Mary Kay* products to your customers! Thanks to the Company's generous 50% profit potential on all retail sales, you have an incredible opportunity to earn by simply building a strong and loyal customer base and selling products to your satisfied customers!

INDEPENDENT BEAUTY CONSULTANT

CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.

INDEPENDENT SENIOR BEAUTY CONSULTANT

(1 OR 2 ACTIVE+ PERSONAL

TEAM MEMBERS) CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.
- Personal team commission of 4%.

STAR TEAM BUILDER

(3 OR 4 ACTIVE* PERSONAL TEAM MEMBERS) CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.
- 4%, 6% or 8% personal team commission.*
- Eligibility to purchase and wear a red jacket –
 50% off first-time purchase.

TEAM LEADER

(5-7 ACTIVE† PERSONAL TEAM MEMBERS) CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.
- 9% or 13% personal team commission.

ELITE TEAM LEADER

(5 OR MORE ACTIVE* PERSONAL TEAM MEMBERS, 1 OR MORE OF THEM IS AN ACTIVE* PERSONAL RED) CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.
- 9% or 13% personal team commission.
- 5% second-tier team commission.

OR

(8 OR MORE ACTIVE* PERSONAL TEAM MEMBERS) CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.
- 9% or 13% personal team commission.

INDEPENDENT SALES DIRECTOR

CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.
- 4%, 9% or 13% personal team commission.
- Unit commission of 9%, 13% or 23%.

INDEPENDENT SENIOR SALES DIRECTOR

CAN EARN:

- All of the compensation opportunities of an Independent Sales Director, plus:
 - First-Line Offspring Commission of 5%.
 - First-Line Offspring Sales Director Bonus.

INDEPENDENT FUTURE EXECUTIVE SENIOR SALES DIRECTOR

CAN EARN:

- All of the compensation opportunities of an Independent Sales Director, plus:
 - First-Line Offspring Commission of 6%.
 - First-Line Offspring Sales Director Bonus.

INDEPENDENT EXECUTIVE SENIOR SALES DIRECTOR

CAN EARN:

- All of the compensation opportunities of an Independent Sales Director, plus:
 - o First-Line Offspring Commission of 7%.
 - · First-Line Offspring Sales Director Bonus.
 - Second-Line Offspring Commission of 1%.

INDEPENDENT ELITE EXECUTIVE SENIOR SALES DIRECTOR

CAN EARN:

- All of the compensation opportunities of an Independent Sales Director, plus:
 - First-Line Offspring Commission of 7%.
 - o First-Line Offspring Sales Director Bonus.
 - Second-Line Offspring Commission of 2%.

INDEPENDENT NATIONAL SALES DIRECTOR THROUGH ELITE EXECUTIVE NATIONAL SALES DIRECTOR

CAN EARN:

- 50% profit potential on personal retail product sales.
- Earned Discount Privilege.
- · 4%, 9% or 13% personal team commission.
- 13% Sales Director personal unit commission and 10% NSD personal unit volume commission.
- 9% offspring commission on first-line, 4% on second-line and 2% on third-line.
- 2% top 10 fourth-line and beyond bonus for all NSDs.
- 2% fourth-line offspring commission for Elite NSDs only.
- Opportunity to develop leaders in designated international markets.

1400688

SALES DIRECTOR

- 30+ unit Members
- Earn profit based on retail sales
- 9-23% Unit commission
- 9-13% Personal Team Commission
- One-time \$200-\$500 Bonus when you debut with 2+ active Red Jackets

Eligible for:

- . Personal Team Building Bonus \$100 or more
- Unit Development Bonus of \$400 \$1,000
- Star Consultant Bonus of \$300 or more
- Wellness Award Bonus Program of \$800, \$1,300, or \$2,000
- Cadillac Bonus, New Independent Sales Director Program Bonus
- Independent Senior Sales Director Bonus
- Earn the use of a Sales Director Career Car or Cash Compensation opnore
- Quarterly Star Sales Director recognition and year long consistency prizes
- · Attend Leadership Conference
- Qualify for Top Sales Director Trip

DIRECTOR IN QUALIFICATION

- 10 or more active personal team members
- Earn profit based on retail sales
- 9% or 13% personal team commission
- 5% Second-Tier Team Commissions
- \$50 Team-building bonus for each qualified personal team member
- Eligible to go on-target for Grand Achiever status (Grand Achiever Career Car or Cash Compensation option)
- One-time \$200 Bonus when you enter with 1+ active Red Jackets

ELITE TEAM LEADER

- 8 or more active personal team members or 5 Active with 1 Red Jacket
- Earn profit based on retail sales
- 9% or 13% personal team commission
- 5% Second-Tier Team Commissions
- \$50 Team-building bonus for each qualified personal team member
- Eligible to go on-target for Grand Achiever status (Grand Achiever Career Car or Cash Compensation option)

TEAM LEADER

- 5 to 7 active personal team members
- Earn profit based on retail sales
- 9% or 13% personal team commission
- \$50 Team-building bonus for each qualified personal team member
- Eligible to go on-target for Grand Achiever status (Grand Achiever Career Car or Cash Compensation option)

Star Team Builder

- 3 to 4 active personal team members
- Earn profit based on retail sales
- 4%, 6%, or 8% personal team commission
- 1st-Time Reds receive one-time \$100 bonus
- \$50 Team-building bonus for each qualified personal team member
- 50% Discount on your initial red jacket order

SENIOR CONSULTANT

- 1 to 2 active personal team members
- Earn profit based on retail sales
- 4% personal team commission
- \$50 Team-building bonus for each qualified personal team member

CONSULTANT

- Star Consultant, Company & Unit Prizes, Bonus Products
- 50% Discount on all Section 1 product
- · 50% Profit with each customer purchase









Team Leader



Sarah Castilaw **Crystal Bronson** Michaela Castilaw **Heather McClammy Mele Langston Rhonda Robets** Paula Jenkins *Marietta Mansfield



Tracey Dean Tanya Marshall Christy McBride Felicia Cooke **Suzanne Crawford** Rachel Ross *Lisa Callan *Julie Craig



Charlie Medlock Mary Jane Reever Maryjeanne Cross Jodi Stokes Judy Kellender



Kimberly Wood– NEW **Angel Ransom Chasity Stathem Amy Sustaire Darla Humphrey Hollie Manous**



Dalila Favela **Anna Spears** Kim Wood Elisa Wildfong *Ereka Humphrey-McGinty *Angela Shepherd **Cinthya Vazquez-NEW**



Janie Hopkins Patti Carter

> **Norine Lanman Gail Stanart**

Sr. Beauty Consultant

Anna Spears Linda Vasquez *Melissa Knight *Susan Clements Jennifer Barbee-NEW

Crystal Bronson Marilyn Price

Tanya Marshall-NEW **Christie Nieberding** *Moha Yepuri

Romeisha Lowery **Yvonne George** *Tynia Williams *Julie Josev *Elisha Riley *Ro'Kette Simpson

Stacey D'Agostino Jennifer Sullivan



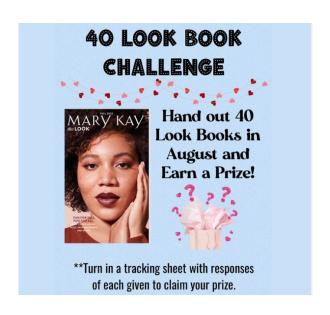
*To become **ACTIVE** you must place a \$225 wholesale order



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YOU are the reason for our SUCCESS!